



ASHLAND
THEOLOGICAL SEMINARY

Christian Counselor Effectiveness Characteristics (Facilitator Form)

Student Name _____

Semester: Fall Spring Summer

Course: Group Practicum Internship

The characteristics below are important for effectiveness as a Christian serving as a professional counselor. Carefully consider each characteristic and then place a (x) in the cell indicating how you believe these characteristics *are evidenced in this student at this time*.

Use the following scale in assessing the students: ❶ Needs Improvement ❷ Meets Expectations ❸ Exceeds Expectations ❹ No Opportunity to Assess

| Characteristics | ❶ | ❷ | ❸ | ❹ |
|--|---|---|---|---|
| Genuine interest in others —listens well to others, seeks to know others, shows respect & concern for others | | | | |
| Caring and warmth —reflects a sense of mutuality and compassion | | | | |
| Openness —open to differences, self-exploration, valuing other positions, non-judgmental, flexible, communicates well | | | | |
| Self-awareness —aware of own emotions, beliefs, values and struggles | | | | |
| Emotional wellness —deals well with own and other’s feelings | | | | |
| Ability to deal with conflict —willing to consider other points of view, initiates effective conflict resolution | | | | |
| Professionalism —quality of work submitted, attendance, deadlines met, contributing to class discussions | | | | |

Additional Comments: _____

Facilitator’s Name: _____

Date: _____