



COUNSELOR TRAINEE EVALUATION OF SUPERVISOR

(Due after completion of 600 hours)

Name of Counselor Trainee: _____

Name of Site Supervisor: _____

Dates Covered: _____ to _____

Name of Site: _____

Instructions: Circle the number that best represents how you, the counselor trainee, feel about the supervision received.

		Poor		Adequate		Good	
1.	Gives time and energy to observing, tape processing, and case conferences regarding my clients.	1	2	3	4	5	6
2.	Accepts and respects me as a person.	1	2	3	4	5	6
3.	Recognizes and encourages further development of my strengths and capabilities.	1	2	3	4	5	6
4.	Gives me useful feedback when I do something well.	1	2	3	4	5	6
5.	Provides me the freedom to develop flexible and effective counseling styles.	1	2	3	4	5	6
6.	Encourages and listens to my ideas for suggestions for developing my counseling skills	1	2	3	4	5	6
7.	Provides suggestions for developing my counseling skills	1	2	3	4	5	6
8.	Helps me understand the implications and dynamics of the counseling approaches I use.	1	2	3	4	5	6
9.	Encourages me to use new and different techniques when appropriate.	1	2	3	4	5	6
10.	Is spontaneous and flexible in the supervisory sessions.	1	2	3	4	5	6
11.	Helps me define and achieve specific concrete goals for myself during the internship experience.	1	2	3	4	5	6
12.	Gives me useful feedback when I do something wrong.	1	2	3	4	5	6
13.	Allows me to discuss problems I encounter in my internship setting.	1	2	3	4	5	6
14.	Pays attention to my concerns and those of my clients.	1	2	3	4	5	6
15.	Focuses on both verbal and nonverbal behavior in me and in my clients.	1	2	3	4	5	6

16.	Helps me define and maintain ethical behavior in counseling and case management.	1	2	3	4	5	6
17.	Encourages me to engage in professional behavior.	1	2	3	4	5	6
18.	Maintains confidentiality in material discussed in supervisory sessions.	1	2	3	4	5	6
19.	Deals with both content and process when supervising.	1	2	3	4	5	6
20.	Focuses on the implications, consequences and contingencies of specific behaviors in counseling and supervision.	1	2	3	4	5	6
21.	Helps me organize relevant case data in planning goals and strategies with my clients.	1	2	3	4	5	6
22.	Helps me formulate a theoretically sound understanding of human behavior.	1	2	3	4	5	6
23.	Offers resource material when needed.	1	2	3	4	5	6
24.	Helps me develop increased skill in self-evaluation.	1	2	3	4	5	6
25.	Allows and encourages me to evaluate myself.	1	2	3	4	5	6
26.	Explains his/her criteria for evaluation clearly and in behavioral terms.	1	2	3	4	5	6
27.	Applies his/her criteria fairly in evaluating my counseling performance.	1	2	3	4	5	6

Additional comments and/or suggestions.

Have you discussed this with your supervisor? Yes No

If yes, signature of supervisor: _____