OBJECTIVE
Please rate the applicant in the following areas.

1) Leadership Responsibility  1 2 3 4 5
2) Maturity of Vocational Decision  1 2 3 4 5
3) Relationship to People in Authority  1 2 3 4 5
4) Empathy Toward Others  1 2 3 4 5
5) Team Functioning  1 2 3 4 5
6) Initiative  1 2 3 4 5
7) Perseverance  1 2 3 4 5
8) Stability of Home Life  1 2 3 4 5
9) Emotional Stability  1 2 3 4 5
10) Flexibility  1 2 3 4 5

5=Superior, suggesting that this person exhibits these characteristics at or beyond a level of most other people you know.
1=Poor, suggesting that this is an area in need of significant growth, and perhaps some concern on your part.

GETTING TO KNOW THE APPLICANT
Please check the descriptive words that apply to the applicant.

_____ Integrous  _____ Authentic  _____ Teacher  _____ Apostle
_____ Empathic   _____ Open-minded  _____ Intelligent  _____ Humble
_____ Innovative  _____ Counselor  _____ Caring  _____ Communicator
_____ Shepherd  _____ Sustainer  _____ Patient
_____ Evangelist  _____ Prophet  _____ Creative

Applicant Name ___________________________________________  Waiver:  ☐ Yes  ☐ No
SUBJECTIVE
Please comment on the following respective to the applicant.

1) What gives you confidence that the applicant will succeed at ATS and in his/her ministry/vocation?

2) What challenges do you anticipate the applicant having to overcome to be optimally effective in ministry/vocation?

3) In what significant way will a seminary education add fruitfulness to the applicant’s ministry/vocation?

4) What do we need to know about the applicant?

5) Additional comments:

________________________________________________________________________________________

INFORMATION OF REFERRANT

Name ________________________________ How Long You’ve Known the Applicant _________

Email ________________________________ Date ________________________________

Phone ________________________________

Vocation ______________________________