



# WORSHIP PASTOR

## JOB DESCRIPTION

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### VISION

- M1 is a modern church that exists For All People.

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### POSITION

- Give leadership to all aspects that cultivate great worship experiences. This includes music, vocals, sound, video, lights, staging, as well as online broadcast.
- Help pastor all who call M1 their church. Support entire church vision and departments.
- Recruiter: Administration abilities to recruit, retain, and inspire musicians and tech team.
- Visionary: Expected to oversee and expand all worship ministry.
- Competency: Able to sculpt attention holding ministry experiences in constrained time frames of multiple Sunday services.
- Flexibility: Willing to follow vision of Lead Pastor in the theming of worship experiences. Desire to balance excellence with nurturing new team members.

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### EXPECTATIONS

- Prefer candidates to have 2-3 years of practical experience in a multiple service church
- Doctrinal: Can you agree with [this doctrinal statement](#)?
- Character: Participation in professional staff development. Self-starting devotional life.
- Chemistry: seeking a team player who avoids working in silos.

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### LEAD PASTOR

- Pastor Mark and Pastor Sarah Lehman pastored in Pittsburg KS for 19 years, seeing the church grow from 30 to 540 in Sunday AM attendance. They arrived at M1 July 2019.

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### CHURCH

- Attendance is approximately 500. Change is being embraced and momentum is occurring.
- Culture: A culture of execution with excellence and accountability is being developed.
- We operate the largest daycare in the county. Over 50 employees. Profitable.

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### LOCATION

- [Mansfield](#) is the largest city in the "Mid-Ohio" region of the state with a population of 47,000. There is a population of 225,000 within 20 miles of the church.

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### COMPENSATION:

- Your salary will be competitive. We review salaries every year.
- Benefits include: Insurance, Paid Time Off (PTO), retirement contribution, and sabbatical.
- **Email your resume' and story to [staffsearch@mansfieldfirst.com](mailto:staffsearch@mansfieldfirst.com)**