

PASTOR'S REFERENCE

Ashland Theological Seminary

Applicant Name _____

Waiver: Yes No

OBJECTIVE

Please rate the applicant in the following areas.

1) Leadership Responsibility	1	2	3	4	5
2) Maturity of Vocational Decision	1	2	3	4	5
3) Relationship to People in Authority	1	2	3	4	5
4) Empathy Toward Others	1	2	3	4	5
5) Team Functioning	1	2	3	4	5
6) Initiative	1	2	3	4	5
7) Perseverance	1	2	3	4	5
8) Stability of Home Life	1	2	3	4	5
9) Emotional Stability	1	2	3	4	5
10) Flexibility	1	2	3	4	5

5=Superior, suggesting that this person exhibits these characteristics at or beyond a level of most other people you know.

1=Poor, suggesting that this is an area in need of significant growth, and perhaps some concern on your part.

GETTING TO KNOW THE APPLICANT

Please check the descriptive words that apply to the applicant.

- | | | | |
|------------------|-------------------|-------------------|--------------------|
| _____ Integrous | _____ Authentic | _____ Teacher | _____ Apostle |
| _____ Empathic | _____ Open-minded | _____ Intelligent | _____ Humble |
| _____ Innovative | _____ Counselor | _____ Caring | _____ Communicator |
| _____ Shepherd | _____ Sustainer | _____ Patient | |
| _____ Evangelist | _____ Prophet | _____ Creative | |

SUBJECTIVE

Please comment on the following respective to the applicant.

- 1) What gives you confidence that the applicant will succeed at ATS and in his/her ministry/vocation?
- 2) What challenges do you anticipate the applicant having to overcome to be optimally effective in ministry/vocation?
- 3) In what significant way will a seminary education add fruitfulness to the applicant's ministry/vocation?
- 4) What do we need to know about the applicant?
- 5) Additional comments:

INFORMATION OF REFERRANT

Name _____

How Long You've Known the Applicant _____

Email _____

Date _____

Phone _____

Vocation _____

