

POSITION OVERVIEW

We are seeking a passionate, called, and spiritually maturing man to join our team as a Youth Ministry Intern. This full-time, paid position offers an exceptional opportunity to gain hands-on ministry experience while being mentored and equipped for vocational ministry. The internship runs for a two-year term. At its conclusion, there may be opportunity to transition into a full-time staff role within our church.

ABOUT THIS OPPORTUNITY

This internship is designed for men who are pursuing full-time vocational ministry and desire to develop their gifts, skills, and character in a supportive church environment. You will work directly with middle and high school students, assist in leading ministry programs, and receive intentional mentoring from experienced ministry leaders. This is more than a job—it's a formative experience that will shape your calling and prepare you for long-term gospel ministry.

Pay

Negotiable monthly salary based on education and experience.

Key Responsibilities

- Assist in weekly youth group gatherings, including teaching, worship, and activities
- Help develop biblical curriculum and engaging content for students
- Build authentic relationships with students and their families
- Help plan and execute events, retreats, mission trips, and special programs
- Recruit, equip, and support volunteer leaders
- Collaborate with church staff and participate in the broader church community
- Handle administrative tasks including communication, scheduling, and budget management

Qualifications Required

- Clear sense of calling to full-time vocational ministry
- Demonstrated spiritual maturity and evidence of the biblical qualifications for ministry leadership as outlined in 1 Timothy 3:1-7 and Titus 1:5-9
- Strong personal relationship with Jesus Christ and commitment to Scripture
- Passion for investing in the spiritual lives of young people
- Excellent interpersonal and communication skills
- Ability to teach and communicate biblical truth effectively
- Team-oriented attitude with ability to work collaboratively
- Flexibility to work evenings, weekends, and occasional overnight trips

- Background check clearance

Preferred

- Bachelor's degree (in progress or completed) in ministry, theology, or related field
- Previous experience in youth ministry or working with students
- Experience leading small groups or teaching
- Understanding of adolescent development and youth culture

What We Offer

- Competitive full-time salary
- Comprehensive mentoring and professional development
- Hands-on ministry experience in a supportive environment
- Opportunities to attend conferences and training events
- Clear pathway and preparation for vocational ministry

OUR CHURCH CULTURE

We are a rural, midsize, non-denominational congregation committed to glorifying God by growing in our knowledge of Him and making Him known. We value the ministry of God's Word in every facet of ministry to every age group. We value our relationships with each other as the family of God. We are committed to raising up the next generation of ministry leaders through intentional discipleship and practical training.

APPLICATION PROCESS

Interested candidates should submit:

1. Completed application form
2. Current resumé
3. Essay responses (provided in application)
4. Three personal and professional references

Application Deadline: Open

Start Date: Flexible

Questions? Email admin@fresnobiblechurch.org