

Job Qualifications and Responsibilities
Cincinnati Chinese Church (CCC) — English Minister

Qualifications:

1. Theological Grounding & Education

- **Educational Credentials:** Master of Divinity (M.Div.) degree or equivalent theological training preferred. Candidates with a degree in a related field who demonstrate exceptional biblical depth and pastoral competence will also be considered.
- **Theological Conviction:** A solid, intellectually rigorous evangelical theology, accompanied with a clear, deep sense of calling to pastoral ministry.

2. Pastoral Experience & Ministry Skills

- **Pastoral Experience:** 5+ years of pastoral English ministry experience preferred.
- **Ministry Gifting:** A gifted communicator in biblical preaching, effective teaching, leadership training, and compassionate pastoral care.
- **Collaborative Leadership:** Strong organizational, administrative, and interpersonal skills; possessing the ability to take initiative and work independently while collaborating seamlessly within a multi-staff team (Elders/Ministers/Deacons group).
- **Ministry Passion:** A profound, heartfelt passion for Chinese heritage church ministry.

3. Cultural Competence & Generational Bridging

- **Language Proficiency:** Proficient in written and spoken English.
- **Cultural Insight:** A solid understanding of Chinese-American culture, specifically the unique bicultural dynamics of second-generation Chinese-Americans.
- **Generational Unity:** A genuine heart for bridging cultural, linguistic, and generational gaps within a multi-congregational church environment.

4. Character & Biblical Qualifications

- **Above Reproach:** A consistent, proven lifestyle of personal integrity and an excellent reputation both within the church and within the broader community.
- **Self-Controlled:** Sober-minded, disciplined, and genuinely hospitable; free from quick-temperedness, arrogance, or a contentious spirit.
- **Family Management:** Demonstrates healthy household management and healthy family relationships that reflect biblical principles of spiritual leadership within the home.

Responsibilities

1. Preaching, Teaching, & Spiritual Leadership

- **Pulpit & Teaching Ministry:** Provide primary spiritual leadership by delivering gospel-centered, teaching across Sunday services, Bible studies, and discipleship classes to connect faith, career, and culture.
- **Education, Prayer, & Shepherding:** Direct key spiritual initiatives—including Sunday School, baptism classes, and prayer ministries—while providing dedicated pastoral care, counseling, and shepherding to the English-congregation.

2. Strategic Ministry Development & Campus Oversight

- **Vision, Planning, & Mobilization:** Align ministry priorities with the overarching mission of CCC (factoring in the Church planting for English Ministry in 3-5 years, spiritual gifts, demographics, and logistics) and actively deploying congregants' spiritual gifts to serve the church.

3. Intergenerational Leadership & Structural Unity

- **Cross-Cultural Partnership:** Collaborate closely with first-generation Chinese leadership (Elders, Pastors, Deacons, Staff) to maintain church unity while effectively advocating for the English congregation.
- **Identity & Bridging:** Partner with the leadership team to define the Youth/English Ministry's identity within CCC, proactively guiding the congregation through cross-cultural and generational dynamics to build a healthy intergenerational bridge.

4. Community Outreach & Global Mobilization

- **Strategic Evangelism & Integration:** Develop targeted outreach initiatives to welcome and engage local families in the Greater Cincinnati area.
- **Fellowship & Missions:** Cultivate a vibrant community culture by organizing regular fellowship events and mobilizing trained teams for local and global missions.

Church Information:

- Church address:
 - * Compton Campus - 1393 Compton Rd., Cincinnati, OH 45231
 - * Mason Campus - 766 Reading Rd, Mason, OH 45040, USA
 - * Phone number - 513-931-2381, 513-398-1234
- Application Form: https://drive.google.com/file/d/1scGavl1_QDQwYfKAqJOiFzFG-pU6ogl1/view
- Contact Person: Elder Paul Su
 - * Phone Number - (513) 307-0125
- Church Website: <https://cincinnati-chinese-church.com/?sapurl=LytzdnQ1L2xiL21pLys4bXZkeng0P2VtYmVkPTEmc mVjZW50Um91dGU9YXBwLndIYi1hcHAubGlicmFyeS5saXN0JnJlY2VudFJvdXRlU2x1Zz0lMkJwanF oenFm>
- Email Address: pastorsearch@cincc.org